

APPOINTMENT OF PAUL HARDIE AS A NON-EXECUTIVE DIRECTOR

VDM Group Limited (**VDM** or the **Company**) (ASX: VMG) advises that Mr Paul Hardie has been appointed as a non-executive Director with immediate effect. An initial Director's interest notice will be lodged separately.

Mr Hardie is a practising commercial lawyer and experienced General Counsel & Company Secretary with more than 20 years' legal, corporate advisory, and governance experience across a range of industry sectors including mining and resources, construction, manufacturing, and financial services. Mr Hardie also has extensive public company board experience in both non-executive and executive leadership roles, having been a chairman, director, non-executive director, legal counsel, company secretary and adviser to ASX listed companies.

Mr Hardie is a member of the Law Society of WA, the Australian Institute of Company Directors and a Fellow of the Governance Institute of Australia.

Released by order of Michael Fry, director and company secretary of VDM.

For further information please contact:

Michael Fry
Director and Company Secretary
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