

Dear Shareholder

2024 Annual General Meeting Arrangements

VDM Group Limited (**VDM** or the **Company**) will be holding its 2025 Annual General Meeting at 10:00am (AWST) on Thursday, 28 August 2025 (**Meeting**).

In accordance with section 110D(1) of the *Corporations Act 2001 (Cth)*, VDM will not be sending hard copies of the Notice of Annual General Meeting (**Notice**) to shareholders unless a shareholder has made a valid election to receive such documents in hard copy. The Notice can be viewed and downloaded from the Company's website at https://www.vdmgroup.com.au or from ASX's website at https://www.vdmgroup.com.au or from ASX's website at www2.asx.com.au.

The Company strongly encourages shareholders to lodge a directed proxy form prior to the Meeting. Shareholders can lodge their vote by going to www.investorvote.com.au and logging in with the meeting ID, your unique shareholder identification number and postcode (or country for overseas residents), which you can find on your enclosed personalised proxy form.

If you are unable to access all of the Meeting documents on-line please contact the Company Secretary, Michael Fry, via mobile on +61 417 996 454.

Your proxy form must be received by 10.00am (WST) on Tuesday, 26 August 2025 being not less than 48 hours before the commencement of the Meeting. Any proxy forms received after that time will not be valid for the Meeting.

The Company encourages shareholders to provide an email address so it can communicate with you electronically for items such as notices of meeting and annual reports. Shareholders can still elect to receive some or all of their communications in physical or electronic form, or elect not to receive certain documents such as annual reports. To review or update your communication preferences, please contact the Company's share registry, Computershare, at www.computershare.com.au/easyupdate/vmg.

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser.

If you have any difficulties obtaining a copy of the Notice, please contact the Company's share registry, Computershare, on 1300 850 505 (within Australia) or +61 3 9405 4000 (overseas).

Yours faithfully

Michael Fry Company Secretary VDM Group Limited